

3 (агресивності), 4 (ригідності) – більше 8 балів); акцентуації характеру і темпераменту (за опитувальником Леонгарда–Шмішека більше 18 балів за будь-яким із типів); негативні емоційно-вольові якості (конфліктність, побоювання труднощів, нездатність брати на себе відповідальність, емоційна нестійкість у стресових ситуаціях тощо); дефекти і порушення діяльності аналізаторів (зорового, слухового, дотикового, нюхового); порушення або низький рівень сформованості пізнавальних процесів (сприйняття, уваги, пам'яті, мислення).

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**V.P. Ostapovych**,  
Candidate of Juridical Sciences, Chief of Research Lab, State Research  
Institute MIA Ukraine, Kyiv, Ukraine,  
ORCID ID 0000-0002-9186-0801

### **THEORETICAL ASPECTS OF THE DEVELOPMENT OF A PROFESSIOGRAM OF THE LOCAL OFFICER OF THE NATIONAL POLICE OF UKRAINE**

Paper is devoted to the issue of development of theoretical foundations and methodical tools for conducting professional research at the National Police of Ukraine. Theoretical bases and structure of the process of professional research are studied, the possibilities of use of methods and means of professionalism for the development of a modern professional profile of the district police officer are revealed. It has been shown that a profессиogram is a complete description of the specifics of a particular profession, it reveals the content of professional work, as well as the requirements that it sets before a person. This is a document providing a comprehensive, systematic and comprehensive description of the objective characteristics of the profession and the totality of its requirements to individual psychological features of a man. In the process of development of the profession, a number of psychological and sociological research methods were used, and the sample of police officers surveyed was more than 300 people from different regions of the state.

Theoretical bases and structure of the experimental process of professional research are presented, the possibilities of using some of its methods and means for the development of a modern professional profile of the district police officer are presented. The main structural components of the profессиogram are described, in particular, the general characteristics of activity, authority, working conditions, risk factors for health, etc. The main part of the profессиogram is a psychogram, which includes a complete description of the actual psychological characteristics and professionally important personal qualities of the specialist. Paper describes the requirements of the profession to the sensory-perceptual sphere of the district inspector, general and special abilities, features of temperament and character, motivation and emotional-volitional qualities. It is emphasized that comprehensive professional study of professional police activity is a prerequisite for solving problems related to the effectiveness of using personnel potential, optimizing the selection of the most suitable candidates for police, training and retraining of personnel, rationalization of work, reducing of injuries, etc. On the basis of a broad experimental study, a list of the main professional qualities of the district police officer was established, qualitative and quantitative, psychological and psychophysiological indicators recommended for professional activity were identified, as well as psychological and psychophysiological contraindications to the professional activity of the district police officer of the National Police.

**Keywords:** the National Police of Ukraine, district police officer, profессиogram studies, profессиogram, psychogram, psychological selection

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